# **Covered California for Small Business** Change Request Form for Employees 2017



FOR SMALL BUSINESS

Check here if changes are to be effective at renewal.

Fax completed form to (949) 809-3264 or mail to Covered California at P.O. Box 7010, Newport Beach, CA 92658 For assistance call (855) 777-6782

# **EMPLOYER INFORMATION**

Employer name & address

Employer phone number

Covered California for Small Business (CCSB) CASE ID #

REASON FOR CHANGE (CHECK	ALL THAT APPLY)	EFFECTIVE DATE MM/DD/YYYY
GROUP OPEN ENROLLMENT		CHANGE WILL BE EFFECTIVE AT RENEWAL
	INDICATE DATE COVERAGE WILL BE EFFECTIVE	
PART-TIME TO FULL-TIME EMPLOYMENT CHANGE	INDICATE DATE COVERAGE WILL BE EFFECTIVE	
LOSS OR GAIN OF OTHER COVERAGE	INDICATE DATE OF EFFECTIVE CHANGE AND PROVIDE LETTER FROM CARRIER OR EMPLOYER	
NAME CHANGE/ADDRESS CHANGE	INDICATE EFFECTIVE DATE OF CHANGE	
MARRIAGE OR DOMESTIC PARTNER ADDITION	INDICATE DATE OF MARRIAGE OR DOMESTIC PARTNER DECLARATION	
BIRTH, ADOPTION, GUARDIANSHIP, FOSTER CARE OR QUALIFIED MEDICAL CHILD SUPPORT ORDER (QMCSO) OF DEPENDENT CHILD	INDICATE DATE OF BIRTH, ADOPTION, GUARDIANSHIP, FOSTER CARE OR QUALIFIED MEDICAL CHILD SUPPORT ORDER	
OTHER, PLEASE DESCRIBE:		

#### PLEASE PROVIDE THE DETAIL REGARDING YOUR CHANGE(S) IN THE RESPECTIVE SECTIONS THAT FOLLOW.

EMPLOYEE INFORMATION								
1. First name, Middle name, Last name & Suffix				2. Date	e of Birth	Month	Day	Year
							I	
3. Social Security Number or Tax ID Number								Sex
<b>NEW EMPLOYEE</b> Complete information b	elow	. EXISTING EMPLOYEE Compl	lete only inforr	nation th	nat has cha	anged.		
4. HOME address 5. Apartment or suite number								
6. City	7. State 8. ZIP cc			9. County				
10. MAILING address 11. Apartme					ment or suit	ent or suite number		
12. City	13. State 14. ZIP code		15. County					
16. Email address (OPTIONAL)	17.	Phone number 🗌 Cell 🗌 Home	Work	18. Othe	. Other phone number 🔲 Cell 🗌 Home 🗌 Work			
		( ) -		(	)		-	
19. What is the preferred method of commu	nicat	ion? 🗌 Mail 🗌 Email 🗌 Pho	one					
	20. New First Name							
		21. New Last Name						

**NEED HELP WITH YOUR FORM?** Contact your employer or your employer's Covered California Certified Insurance Agent with questions, visit **CoveredCA.com** or call us at (855) 777-6782. Para obtener una copia de este formulario en Español, llame (855) 777-6782.

# COMPLETE THIS SECTION TO CANCEL COVERAGE, ADD DEPENDENTS OR CHANGE PLANS

**IMPORTANT**! Plan changes are allowed during renewal and for employees who experience a qualifying event (i.e. newborn).

- CANCELLATIONS of coverage will take effect on the LAST DAY of the month AFTER RECEIPT of your request by Covered California. Cancellations at renewal will take effect on the group's renewal date.
- ADDITIONS (QUALIFYING EVENT): Please see your employer for effective date guidelines based on qualifying event.
- ADDITIONS (AT RENEWAL): Coverage will be effective on the group's renewal date.

This form must be received by Covered California NO LATER THAN 30 DAYS after the event takes place if outside renewal.

EMPLOYEE	LAST NAME (FAMILY NAME	)		FIRST NAME				MI	SSN / T/	AX ID #		SEX
	BIRTHDATE MM/DD/YYYY		NAME OF HEALTH PLAN SELECTED		Please see the following page for the available CCSB health and							
ADD D	CHANGE 🔲 CANCEL		NAME OF DEM	NAME OF DENTAL PLAN SELECTED (OPTIONAL)			dental plans to choose from.					
REASON			I						LAST D	AY OF COVER	AGE	
SPOUSE OR	LAST NAME (FAMILY NAME	)		FIRST NAME				МІ	SSN / T	AX ID #		SEX
DOMESTIC PARTNER	BIRTHDATE MM/DD/YYYY		ARE YOU A DO	DMESTIC PARTNER?	IF YES, IS THE PART REGISTERED WITH THE STATE OF CAL			YES NO	DENTAL PLAN SELECTED			
ADD	CHANGE 🔲 CANCEL	REASON							LAST D	AY OF COVER	AGE	
CHILD	LAST NAME (FAMILY NAME	)		FIRST NAME MI			МІ	SSN / TAX ID # SEX		SEX		
	BIRTHDATE MM/DD/YYYY			H DISABLED AND 26	YEARS OR OLDER?	DEN	NTAL PLAN	SELECTED	1			]
ADD D	CHANGE 🔲 CANCEL	REASON							LAST D	AY OF COVER	AGE	
ADDRESS (IF DIF	FERENT THAN EMPLOYEE)	STREET					CITY			STATE	ZIP	
CHILD	LAST NAME (FAMILY NAME	)		FIRST NAME		!		MI	SSN / T/	AX ID #		SEX
	BIRTHDATE MM/DD/YYYY		IS CHILD BOT	H DISABLED AND 26	YEARS OR OLDER?	DEN	NTAL PLAN	SELECTED				
ADD D					LAST DAY OF COVERAGE							
ADDRESS (IF DIF	FERENT THAN EMPLOYEE)	STREET					CITY			STATE	ZIP	
CHILD	LAST NAME (FAMILY NAME	)		FIRST NAME				MI	SSN / T	AX ID #		SEX
	BIRTHDATE MM/DD/YYYY		IS CHILD BOT	H DISABLED AND 26	YEARS OR OLDER?	DEN	NTAL PLAN	SELECTED				
ADD					LAST D	AY OF COVER	AGE					
ADDRESS (IF DIF	FERENT THAN EMPLOYEE)	STREET					CITY			STATE	ZIP	

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# NEW HEALTH AND DENTAL PLAN CHOICES

**IMPORTANT**! Plan changes are only allowed at renewal. However, employees who experience a qualifying event (e.g. acquire a new dependent) are able to change their coverage outside of the renewal period.

Plan selection varies by region. Please check with your employer for the list of available health plans in your area.

	METAL TIER					
Health Plan	Bronze	Silver	Gold	Platinum		
Blue Shield	<ul> <li>Bronze 60 PPO 6300/75</li> <li>+ Child Dental</li> </ul>	<ul> <li>Silver 70 PPO 2000/45</li> <li>+ Child Dental</li> <li>Silver 70 HMO 2000/45</li> <li>+ Child Dental</li> </ul>	<ul> <li>Gold 80 PPO 0/30</li> <li>+ Child Dental</li> <li>Gold 80 HMO 0/30</li> <li>+ Child Dental</li> </ul>	<ul> <li>Platinum 90 PPO 0/15</li> <li>+ Child Dental</li> <li>Platinum 90 HMO 0/15</li> <li>+ Child Dental</li> </ul>		
ССНР	O Bronze 60 HMO 6300/75 + Child Dental	O Silver 70 HMO 2000/45 + Child Dental	O Gold 80 HMO 0/30 + Child Dental	<ul> <li>Platinum 90 HMO 0/15</li> <li>+ Child Dental</li> </ul>		
Health Net	O Bronze 60 PPO 6300/75 + Child Dental	O Silver 70 PPO 2000/45 + Child Dental	O Gold 80 PPO 0/30 + Child Dental	<ul> <li>Platinum 90 PPO 0/15</li> <li>+ Child Dental</li> </ul>		
		<ul> <li>Silver 70 EPO 2000/20</li> <li>+ Child Dental Alternate</li> </ul>	O Gold 80 EPO 1300/20 + Child Dental Alternate			
	O PPO Bronze HSA (Alt)	O PPO Silver Value (Alt)	O PPO Gold Value (Alt)			
Kaiser Permanente	O Bronze 60 HMO 6300/75	O Silver 70 HMO 2000/45	O Gold 80 HMO 0/30	O Platinum 90 HMO 0/15		
	O Bronze 60 HDHP 4800/40%	<ul> <li>Silver 70 HMO 1000/50 Alternate</li> <li>Silver 70 HDHP HMO 2000/20%</li> </ul>	O Gold 80 HMO 500/35 Alternate	<ul> <li>Platinum 90 HMO 0/10 Alternate</li> </ul>		
Sharp	O Bronze 60 HMO 6300/75 + Child Dental Network 2	O Silver 70 HMO 2000/45 + Child Dental Network 2	O Gold 80 HMO 0/30 + Child Dental Network 2	O Platinum 90 HMO 0/15 + Child Dental Network 2		
	O Bronze 60 HDHP 4800/40% + Child Dental Network 1	<ul> <li>Silver 70 HMO 2000/45</li> <li>+ Child Dental Network 1</li> </ul>	O Gold 80 HMO 0/30 + Child Dental Network 1	<ul> <li>Platinum 90 HMO 0/15</li> <li>+ Child Dental Network 1</li> </ul>		
		<ul> <li>Silver 70 HDHP HMO</li> <li>2000/20% + Child Dental</li> <li>Network 1</li> </ul>				
Western Health Advantage	O Bronze 60 HMO 6300/75 + Child Dental	O Silver 70 HMO 2000/45 + Child Dental	O Gold 80 HMO 0/30 + Child Dental	<ul> <li>Platinum 90 HMO 0/15</li> <li>+ Child Dental</li> </ul>		
	O Bronze 60 HDHP HMO 4800/40% + Child Dental	<ul> <li>Silver 70 HDHP HMO</li> <li>2000/20% + Child Dental</li> </ul>				
	<ul> <li>Bronze 60 HDHP HMO</li> <li>6500/0 + Child Dental</li> <li>Alternate</li> </ul>					

\*For health plans that do not include Child Dental, employees have the option to elect a standalone pediatric dental plan. Dependent children are eligible for Pediatric Dental coverage up to age 19

Dental Plans	PEDIATRIC DENTAL PLANS	FAMILY DENTAL PLANS**
Access Dental	O Children's Dental HMO	O Family Dental HMO
Delta Dental	O Children's Dental HMO O Children's Dental PPO	<ul> <li>Family Dental HMO</li> <li>Family Dental PPO</li> </ul>
Liberty Dental	O Children's Dental HMO	O Family Dental HMO
Dental Health Services	O Children's Dental HMO	O Family Dental HMO
Premier Access Dental	O Children's Dental PPO	O Family Dental PPO
California Dental Network	O Children's Dental HMO	O Family Dental HMO

\*\* Family dental plans offer both adult only and adult plus child coverage.

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## SIGN THE FORM

#### COVERED CALIFORNIA BINDING ARBITRATION AGREEMENT

I understand that, if I select a Health Plan that uses mandatory binding arbitration to resolve disputes, I am agreeing to arbitrate claims that relate to my or a dependent's membership in the Health Plan (except for Small Claims Court cases and claims that cannot be subject to binding arbitration under governing law). I understand that any dispute between myself, my heirs, relatives, or other associated parties on the one hand and the Health Plan, any contracted health care providers, administrators, or other associated parties on the other hand for alleged violation of any duty arising out of or related to membership in the Health Plan, including , for premises liability, relating to the coverage for, or delivery of, services or items, or, if I select a Kaiser Permanente Health Plan, including any claim for medical or hospital malpractice (a claim that medical services were unnecessary or unauthorized or were improperly, negligently, or incompetently rendered), irrespective of legal theory, must be decided by binding arbitration under California law and not by lawsuit or resort to court process, except as applicable law provides for judicial review of arbitration proceedings. I agree to give up our right to a jury trial and accept the use of binding arbitration. I understand that the full arbitration provision is in the Health Plan's coverage document, which is available for my review.

I am signing this application under penalty of perjury, which means I've provided true answers to all of the questions to the best of my knowledge. I know that I may be subject to penalties under federal law if I intentionally provide false or untrue information.

Signature of Employee	Date (mm/dd/yyyy)			
Employer Name				

## **RETURN YOUR COMPLETED, SIGNED FORM TO YOUR EMPLOYER**

Your employer will send us your form, and we will contact you if we need additional information or to let you know your request for changes to your coverage have been approved.

### **CERTIFIED INSURANCE AGENT INFORMATION**

Please tell us the Certified Insurance Agent who assisted you with your Covered California for Small Business health coverage.

Certified Insurance Agent Name
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Email

Phone Number

I did not receive assistance from a Certified Insurance Agent.



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